

Sustainable Development Management

PJSC Rosseti endeavours to establish a responsible business that respects the environment, people and resources, in addition to achieving production and financial targets.

Towards sustainable development management

Effectively managing sustainable development issues in line with the Company's specific features and expectations is a prerequisite for the long-term favourable position and stability of PJSC Rosseti.

The Company's main objective in the area of sustainable development is to maximise its operational pursuits' contribution to the UN SDGs and to generate added value for stakeholders in the context of relevant national and international goals.

Key contributors to sustainable development:

- Company's Board of Directors
- Management Board and General Director
- Deputy General Directors of the Company for functional areas
- Structural subdivisions of the Company, including those engaged in disclosing information related to sustainable development

Within the Company, the responsibility for the fulfilment of sustainable development objectives and implementation of appropriate policies and initiatives is distributed as follows:

- The Board of Directors administers strategic issues, such as approving sustainable development objectives, principles and trends. Also, the Board of Directors is in charge of overseeing the operations of the Company's executive bodies in key areas related to sustainable development.
- The Management Board and Director General of PJSC Rosseti are responsible for making key operating decisions and monitoring the implementation of sustainability programmes and projects adopted by the Company.
- The functional subdivisions of the Company and the management of subsidiaries implement sustainable development measures, projects and programmes in line with their core competencies.

In 2023, the Board of Directors actively contributed to the sustainable development agenda at PJSC Rosseti. The fundamental documents in this area were approved by the resolution of the Board of Directors:

- Sustainable Development Policy of PJSC Rosseti¹
- Climate Change Policy of PJSC Rosseti²



Sustainable Development Policy

The main objective of the Sustainable Development Policy of PJSC Rosseti (hereinafter referred to as the Policy) is to define the Company's consistent principles and approaches to sustainable development, and to ensure a holistic approach to environmental, social, and corporate responsibility concerns in the Company's subsidiaries through identifying the main goals, practices and trends.

The Company's focus areas set out in the Policy are in line with the UN Sustainable Development Goals (UN SDGs), the 2030 National Development Goals of the Russian Federation and other Russian and international sustainable development goals.

Six principles of Rosseti's sustainable development activities

- 1 Safety of operations
- 2 Conservation of the environment
- 3 Accommodation of stakeholders' expectations and interests
- 4 Consistency and transparency of operations
- 5 Mutual respect as the foundation for ethical business practices
- 6 Risk management



Sustainable development areas of the Company

<p> Promotion of economic growth</p> <ul style="list-style-type: none"> • Financial sustainability of operations • Contribution to the economic development of the country • Contribution to the economic growth of counterparties • Development of responsible financing instruments • Effective corporate governance framework 	<p> Environmental protection</p> <ul style="list-style-type: none"> • Atmospheric air protection • Waste management • Rational use of water resources • Rational land use • Biodiversity conservation 	<p> Care for the public</p> <ul style="list-style-type: none"> • Respect for human rights • Development of human resources • Labour protection, industrial safety and reliability • Gender balance • Community development • Charity and sponsorship
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¹ Approved by the Resolution of the Board of Directors of PJSC Rosseti on 14 April 2023 (Minutes No. 615 dated 17 April 2023).
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