

## Ensuring industrial safety

The Company follows industrial safety requirements in strict compliance with the legislation of the Russian Federation. The Company ensures control over compliance with both mandatory and additional industrial safety requirements.

The Rosseti Group operates 778 hazardous production facilities (HPFs) of hazard classes III and IV.

The operation of the Company's hazardous production facilities is organised in accordance with the requirements of the Federal law On Industrial Safety of Hazardous Production Facilities<sup>1</sup> and other industrial safety regulations.



**In 2023, the following measures were taken to ensure industrial safety requirements:**

- Maintenance and repair of HPFs, 2,867 industrial safety reviews and 6,563 technical inspections
- Industrial safety training and certification of 6,844 employees whose activities are related to the operation of HPFs
- Annual contracts of compulsory insurance of civil liability of the owner of a hazardous facility for damage caused by an accident at such a facility



**In 2023, industrial safety projects were also implemented:**

- Proposals to the legislative and regulatory acts of the Russian Federation in the field of industrial safety were developed and delivered accordingly
- Organisational and regulatory documents related to industrial safety activities were updated in accordance with legal requirements (Procedure for Training, Certification, and Knowledge Testing of Employees in the Field of Industrial Safety at the Rosseti Group)
- Procedures were undertaken for the registration, exclusion, and re-registration of hazardous production facilities in the State Register of Hazardous Production Facilities<sup>2</sup>

In the reporting year, PJSC Rosseti recorded one incident and one accident during the operation of HPFs (hoisting facilities) at the Company. Accidents and incidents are investigated in accordance with the requirements of the Procedure for Technical Investigation of Accidents, Incidents and Loss of Industrial Explosives<sup>3</sup>.

For more details on occupational health and safety activities, please see the Report on Social Responsibility and Corporate Sustainability of PJSC Rosseti for 2023.

For more details on the Company's fire safety activities, please see Appendix 1.



# Regional Development and Welfare Work

## Responsible taxpayer

The Rosseti Group provides power supplies in 82 regions of the Russian Federation. Tax payments made by the Rosseti Group's companies contribute to the regional and local budgets of the regions where they operate, as well as to the federal budget. Timely payment of all taxes, refusal to use offshore mechanisms to reduce the tax burden, and integration of a tax monitoring mechanism are inherent attributes of the Rosseti Group as a responsible taxpayer that meets all transparency criteria in this regard.

## One of the largest employers

The Rosseti Group's companies provide hundreds of thousands of jobs throughout Russia. The number of employees of the Rosseti Group's companies as of 31 December 2023 totalled more than 235,000 people. The average salary of the Rosseti Group in 2023 was about RUB 81,300, which is 10.3% higher than the Russian average.

### Average salary at the Rosseti Group vs. the Russian Federation, RUB '000



The Rosseti Group's tax payments to budgets of all levels totalled about

# RUB 224,622,878,000

<sup>1</sup> Federal law No. 116-FZ dated 21 July 1997.

<sup>2</sup> In accordance with the requirements of Rostekhnadzor Order No. 140 dated 8 April 2019 On Approval of the Administrative Regulations for the Provision of the State Service for the Registration of Hazardous Production Facilities in the State Register of Hazardous Production Facilities by the Federal Environmental, Industrial and Nuclear Supervision Service.

<sup>3</sup> Approved by Rostekhnadzor Order No. 503 dated 8 December 2020.